

# Monica Gamez-Djokic

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## CURRENT POSITION

Assistant Professor, Technology Leadership & Innovation Department  
Purdue University (2022 - present)

## PREVIOUS POSITIONS

Visiting Assistant Professor, Management Department  
McDonough School of Business, Georgetown University

Postdoctoral Fellow and Lecturer, Management and Organizations  
Kellogg School of Management, Northwestern University

## EDUCATION

Ph.D., Psychology, Northwestern University  
B.A., Economics, Wellesley College

## RESEARCH INTERESTS

Psychological Consequences of New Technology in the Workplace, Behavioral Ethics, Moral Judgment & Behavior

## PUBLICATIONS

**Gamez-Djokic, M.**, Kouchaki, M., & Waytz, A. (2022) Virtuous Startups: The Credentialing Power of the Startup Label. *Academy of Management Discoveries*.

**Gamez-Djokic, M.** & Waytz, A. (2020). Automation and Negative Sentiment Toward Immigration. *Psychological Science*.

Silberzahan, R., Uhlmann, E.L., Martin D. P., ... **Gamez-Djokic, M.**, ... & Nosek B.A. (2018). Many analysts, one dataset: Making transparent how variations in analytical choices affect results. *Advances in Methods and Practices in Psychological Science*.

**Gamez-Djokic, M.** & Molden, D.C. (2016). Beyond Affective Influences on Deontological Moral Judgment: The Role of Motivations for Prevention in the Moral Condemnation of Harm. *Personality and Social Psychology Bulletin*.

Schweinsberg, M., Madan, N., Vianello, M., ... **Gamez-Djokic, M.**,... & Uhlmann, E.L (2016). The Pipeline Project: Pre-Publication Independent Replications of a Single Laboratory's Research Pipeline. *Journal of Experimental Social Psychology*.

Tierney, W., Schweinsberg, M., Jordan J., ... **Gamez-Djokic, M.**, ... & Uhlmann, E.L (2016). Data from a pre-publication independent replication initiative examining ten moral judgment effects. *Scientific Data*.

## MANUSCRIPTS UNDER REVIEW OR IN REVISION

**Gamez-Djokic, M.**, Mooijman, M., Rocklage, M., & Kouchaki, M. Navigating Ideological Divides in Digital Spaces: How Political Ideology and Moral Rhetoric Shape the Promotion of Causes Online. (*Revise & Resubmit at Journal of Experimental Social Psychology*)

**Gamez-Djokic, M.** & Waytz, A., Kouchaki, M. Poets over Quants: AI Threats Increase the Value People Place on Creativity. (*Revise & Resubmit at Personality and Social Psychology Bulletin*)

**Gamez-Djokic, M.** & Kouchaki, M. Perceptions of Passion and Expectations of Immoral Behavior. (*Under Review*)

**Gamez-Djokic, M.** & Molden, D. Lay Theories of Morality: Assessing Individuals' Beliefs about the Essence of Moral Behavior. (*Revising for submission, manuscript available upon request*)

## WORK IN PROGRESS

Gamez-Djokic, M. & Waytz, A. The Racialization of Artificial Intelligence. (*Preparing for submission*)

Gamez Djokic, M., Harris-Watson, A., & Yang, H. AI-Assisted Leadership: Shifting Perceptions of Gendered Leadership Traits. (Data collection in progress)

Gamez-Djokic, M. Prejudice and Attitudes Towards Automation (Data collection in progress)

## INVITED TALKS

- 2025 Social Psychology Colloquium, Psychological Science, Purdue University (expected)
- 2023 Kellogg Intergroup Relations Lab, Kellogg School of Management, Northwestern University
- 2022 Technology, Leadership and Innovation Department, Purdue University
- 2021 Management Area, McDonough School of Business, Georgetown University
- 2020 Management and Organizations, UCLA Anderson
- 2020 Department of Management, University of Wisconsin-Madison
- 2019 Organizational Behavior Research Group, London School of Economics
- 2019 School of Management, University of College London
- 2016 Psychology Department, Bryn Mawr College
- 2015 Morality Lab, Psychology Department, Boston College
- 2015 Moral Cognition Lab, Psychology Department, Harvard University

## CHAired SYMPOSIA

- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *The Organizational and Ethical Consequences of Technology*. Symposium at the Annual Meeting of the Academy of Management, Chicago, IL.
- 2018 Gamez-Djokic, M., & Cornwell, J. (May 2018). *New Directions and Perspectives on Moral Intuitions*. Symposium at the Annual Convention for Association for Psychological Science, San Francisco, CA.

**CONFERENCE PRESENTATIONS**

- 2024 Gamez-Djokic, M. (February 2024). *The Racialization of Artificial Intelligence*. Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 2022 Gamez-Djokic, M., Kouchaki, M., & Waytz, A. (August 2022). *The Impact of Automation on Creative Skills*. Meeting of the Academy of Management, Seattle, WA.
- 2021 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (February 2021). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology. [Virtual talk]
- 2021 Gamez-Djokic, M. & Kouchaki, M. (February 2021). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Meeting of the Society for Personality and Social Psychology. [Virtual talk]
- 2020 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (July 2020). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Conference of the International Association for Conflict Management. [Virtual talk]
- 2020 Gamez-Djokic, M. & Waytz, A. (May 2020). *Automation and Negative Sentiment Toward Immigrants*. Paper to be presented at the Convention of the Association for Psychological Science, Chicago, Illinois. [Cancelled due to C-19]
- 2019 Gamez-Djokic, M., Waytz, A., & Kouchaki, M. (October 2019). *The Rise of Robots and Perceptions of Human Abilities in the Workplace*. Paper presented at the Society for Experimental Social Psychology, Toronto, Canada.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (August 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Meeting of the Academy of Management, Boston, MA.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (June 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Conference of the International Association for Conflict Management, Dublin, Ireland.
- 2019 Gamez-Djokic, M. & Waytz, A. (June 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Conference of the International Association for Conflict Management, Dublin.
- 2019 Gamez-Djokic, M. & Waytz, A. (February 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Society for Personality and Social Psychology, Portland.
- 2018 Gamez-Djokic, M. & Waytz, A. (October 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Society for Experimental Social Psychology Group Psychology Pre-Conference, Seattle, WA.

- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Academy of Management, Chicago, IL.
- 2018 Gamez-Djokic, M., & Molden, D. (May 2018). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Convention for the Association for Psychological Science, San Francisco, CA.
- 2015 Gamez-Djokic, M., & Molden, D. (February 2015). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Morality and Justice Pre-conference, Annual Conference of Society of Personality and Social Psychology, Long Beach, California.

## CONFERENCE POSTER PRESENTATIONS

*Conference of Society of Personality and Social Psychology* (2012, 2013, 2014, 2015, 2016); *Morality and Justice Pre-conference Annual Conference of Society of Personality and Social Psychology* (2013); *Political Psychology Pre-conference Annual Conference of Society of Personality and Social Psychology* (2012).

## MEDIA ATTENTION

“Focusing on Unicorns is the Wrong Approach” *Forbes*, October 18, 2022.

“The Interconnected Future: Four Scenarios for Work, Collaboration and Communication in 2040, *Economist Impact*, August, 2022.

“Startups Are More Likely to Get a Pass for Misbehaviors” *AOM Insights*, November 16, 2021.

“When It Comes to Morally Dubious Behavior, Do Startups Get a Pass?” *Kellogg Insight*, November 2, 2021.

“Automation Fuels Anti-Immigration Fears. Is It Time to Rethink How We Talk About It?” *APS Observer*, September 30, 2020.

“Rage Against the Machines” *APS Observer*, June 28, 2021.

## TEACHING EXPERIENCE

### Course Instructor

Technology, Leadership and Innovation Department, Purdue University

- Leadership Philosophy (Spring 2023)
- Leadership for Organizational Change (Spring 2024, Fall 2024)
- Leading Innovation in Organizations (Spring 2024, Fall 2024)

McDonough School of Business, Georgetown University

- Management and Organizational Behavior (Spring 2022)
- Leadership (Spring 2022)

Kellogg School of Management, Management & Organizations

- Leadership in Organizations (Fall 2020, Spring 2021)

Northwestern University, Psychology Department

- Moral Psychology (Summer 2015)

## **MENTORSHIP EXPERIENCE**

### **Service on Dissertation Committee, Purdue University**

Sunduz Yilmaz (Committee Member, Human Resource Development), In Progress

## **PROFESSIONAL SERVICE**

**Ad Hoc Reviewing:** Organizational Science, Management Science, Organizational Behavior and Human Decision Processes, Journal of Personality & Social Psychology, Personality and Social Psychology Bulletin, Nature Human Behavior, Journal of Experimental Social Psychology, Social Cognition, Cognition, American Psychologist, NSF

**Conference Reviewer:** Academy of Management (AOM) Conference, International Association for Conflict Management (IACM) Conference

### **Purdue University Service:**

Educational Policy Committee, Fall 2024

Graduate Organizational Leadership IUPUI Transition Committee, 2022 - 2023

### **Georgetown University, McDonough School of Business:**

Faculty Fellow, AI, Analytics, and the Future of Work Initiative, 2021-Present

## **PROFESSIONAL AFFILIATIONS**

Academy of Management

International Association for Conflict Management

Society for Personality and Social Psychology

Association for Psychological Science

National Latinx Psychological Association

## **FELLOWSHIPS, HONORS, GRANTS AND AWARDS**

2023 Teaching Excellence Collaborative, (\$2000), Purdue University

2014 Northwestern University Graduate Research Grant, (PI, \$3000), "*Lay Theories of Morality*"

2013 Society for Personality and Social Psychology Diversity Fund Travel Award

2013 Florence Sales Excellence in Teaching Award, Psychology Department, Northwestern University

2011- 2013 Research Grant from Dispute Resolution Research Center, Kellogg School of Management (CO-PI) (3 grants 2011, 2012, 2013, Total: \$4242 )

2010-2014 Northwestern University Conference Travel Grant

2010-2014 Walter Dill Scott Scholarship, Northwestern University

**OTHER EXPERIENCES**

- 2024 Flourish, Retreat at Society for Personality and Social Psychology for Pre-Tenure Faculty of Color
- 2019-2020 Vice President of Admissions, Wellesley College Chicago Club Board
- 2015-2016 Research Associate, Science, Religion, and Culture Program, Harvard University
- 2009-2010 Postbac Studies Program in Psychology, Columbia University
- 2008-2010 Research Assistant, The Earth Institute, Center for Research on Environmental Decision Making, Columbia University, NY
- 2008-2010 Research Assistant, Higgins Social Cognition Lab, Psychology Department, Columbia University
- 2007-2008 Marketing Assistant, "02138 Magazine", Atlantic Media, NY
- 2005-2006 Visiting Student, East China Normal University, Shanghai, 2005